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## ELECTRONIC SECURITY EXPO

## **5 ESSENTIAL KPIS THAT MEASURE YOUR SUCCESS**



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## COURSE OBJECTIVES:

#### **5 Essential KPIs that Measure Your Success**

- The top KPIs that are relevant to your security business' health
- KPIs should be measurable and have a direct impact on your bottom line
- Powerful insights on the current state of the business and its vulnerabilities
- The importance of using this data to make more informed financial decisions, whether buying a company or selling yours

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## REETTHE SDEAKERS

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#### PARTNER DAVIS MERGERS AND ACQUISITIONS

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#### MARC KATZ

## NEETTHE SPEAKES

#### MICHAEL WEISBECK

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#### **5 Essential KPIs That Measure Your Success**

#### What Is a Key Performance Indicator (KPI)?

Key performance indicators (KPIs) refer to a set of quantifiable measurements used to gauge a company's overall long-term performance.



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## Standard Business KPI's

- Revenue Growth
- Revenue Per Client
- Profit Margin
- Client Retention Rate
- Customer Satisfaction



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## Security Business Specific KPI's

- RMR
- Attrition (A/R)
- Contracts
- Response Times
- "Go Backs"
- Creation Cost

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## Measuring business segments

	YTD	YTD	
	Plan	Actual	Monitoring Profit
Monitoring Revenue	\$ -	\$ -	Monitoring Margin = $\frac{Montoring Trojet}{Montoring Trojet}$
Monitoring Expense	\$ -	\$ -	Monitoring Revenue
Monitoring Profit/Loss	\$-	\$-	
Service Revenue	\$ -	\$ -	Mon & Service Margin – Monitoring + Service Profit
Service Expense	\$ -	\$ -	Monitoring + Service Revenue
Service Profit/Loss	\$-	\$-	
Install Revenue	\$ -	\$ -	G & A as 0% of Powonus – $G$ & A
Install Expense	\$ -	\$ -	$\frac{1}{Total Revenue}$
Installation Profit/Loss	\$ -	\$ -	
Selling Expense	\$ -	\$ -	Install Expense
G&A	\$ -	\$ -	Total Creation Costs =   Selling Expense     Capitalized Creation Expenses
Interest Expense	\$ -	\$ -	G&A Allocation (50%)
Amortiziaton/Depreciation	\$ -	\$ -	Install Revenue (-
Tax Expense	\$ -	\$ -	
Other	\$ -	\$ -	Total Creation Costs
Net Income	\$-	\$-	$\frac{1}{New RMR Created}$

### RMR Roll-Forward



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<sup>1</sup>Purchase price holdback, or financial recovery for a cancelled account previously acquired is not included in roll-forward, as it is not RMR, but

### Attrition

RMR Roll-forward	12	2/31/xx	1/31/xx	2/28/xx	3/31/xx	4/30/xx	5/31/xx	6/30/xx	T6M
Beginning Gross RMR	\$	-	\$ 300,000	\$ 301,500	\$ 308,000	\$ 310,000	\$ 311,500	\$ 314,000	\$ 300,000
Add:									
New installs		-	4,000	4,000	4,000	4,000	4,000	4,000	24,000
Resigns		-	-	-	-	200	-	-	200
Bulk acquisitions		-	-	10,000	-	-	-	-	10,000
Replacement RMR		-	-	-	-	-	1,000	-	1,000
Rate increase		-	-	-	500	-	-	-	500
Less:									
Cancellations		-	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	(15,000)
RMR sold		-	-	(5,000)	-	-	-	-	(5,000)
Rate decreases		-	-	-	-	(200)	-	-	(200)
Ending Gross RMR	\$	300,000	\$ 301,500	\$ 308,000	\$310,000	\$311,500	\$314,000	\$ 315,500	\$ 315,500
RMR >90 Days		9,000	9,045	9,240	9,300	9,345	9,420	9,500	
Performing RMR	\$	291,000	\$ 292,455	\$ 298,760	\$ 300,700	\$ 302,155	\$ 304,580	\$ 306,000	\$ 300,775
T6M Change in >90's						(500)			
(X) T6M Total Net Cancels T6M		-	(2,500)	(2,500)	(2,500)	(2,500)	(1,500)	(3,000)	(14,500)
(Y) T6M Average Performing RMR								300,775	
Attrition Rate T6M annualized (X/Y)		0.0%	-0.9%	-0.8%	-0.8%	-0.8%	-0.5%	-1.0%	-9.64%

RMR whose related AR is  $\geq$  90 days past invoice date. Considered non-performing, or "Rate at Risk"

Change in RMR > 90 days past invoice date, is considered + or - for attrition purposes.

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### **Creation Costs**



Direct expense including installation labor, installation management, subcontractor expense, equipment, parts, project management, design

 Direct expense including sales salaries,
sales commissions, sales management, marketing and advertising

All other indirect expenses or those that cannot reasonably be allocated to Monitoring, Service, Installation or Selling

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#### Creation Cost Adjustment Calculation



#### Fixed Charge Coverage Ratio – cash flow measurement

Fixed Charge Coverage Ratio

	(000's)	T6M
	Net income	\$ 3,700
	+ Depreciation and amortization	\$ 1,200
	+ Interest (income) expense	\$ 3,600
	+ Income taxes expense	\$ 500
	+ other approved adjustments	\$ -
	EBITDA	9,000
	Creation Cost Adjustment	
	+ Total Creation Cost Multiple (up to $25x$ ) * Net New RMR	\$ 74
	- Capitalized installation, selling & marketing costs	\$ (60)
	+ Recognized deferred installation revenue	\$ -
	Adjusted EBITDA	9,014
	+ Cash interest expense	\$ 3,600
	+ Cash income taxes	\$ 500
	+ Cash dividends or distributions	\$ -
	+ Debt amortization(including capitalized leases)	\$ 300
	+ Management fees (if applicable)	\$ -
	+ Unfinanced capital expenditures	\$ 150
	Fixed charges	\$ 4,550
	 1.98	
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Creation cost calculation shown on prior slide

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#### How To Track KPI's

- Establish a System for Collecting the Data keep track of numbers each month or use automated accounting software that tracks your performance metrics.
- Analyze and Interpret the data establish benchmarks or targets for each KPI. This can help you understand how your business is performing relative to those benchmarks and identify areas of concern that need attention.
- **Review Regularly** To keep KPIs relevant over time, regularly review them and make changes where appropriate.

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## GENERAL SESSION 11:15AM

### **MAIN STAGE**

**"THE BUCKET LIST LIFE"** Create More Experiences, Share More Stories, and Live More Fulfilled!